

JOB DESCRIPTION	
<b>Job title:</b>	Estates and Facilities Administrator
<b>Team/Department:</b>	Estates and Facilities
<b>Location:</b>	Kingston House, Ashford
<b>Hours of work:</b>	As agreed, and in accordance with the contract of employment
<b>Job title the post holder will report to:</b>	Facilities Manager (Level 1) Head of Estates and Facilities (Level 2)
<b>Job titles reporting to the post holder:</b>	None applicable
<b>Date the role profile was revised:</b>	Dec 2024
<b>JOB PURPOSE</b>  To effectively provide direct administrative support to IC24 Estates and Facilities Department.	
<b>KEY RESPONSIBILITIES AND ACCOUNTABILITIES</b> <ul style="list-style-type: none"> <li>• Routinely focus on work disciplines related to IC24 IT systems to update and control Estates and Facilities data base records centred of work streams related to Estates, Facilities, Transport, Compliance, Risk, Business Operational Activities, Contracts, Asset Management, Safety, Security, Environmental/Sustainability, Audit Reports, Departmental Filing Systems, Departmental Administration and CAFM systems</li> <li>• Routinely focus on work related to the reviewing, updating, and accessing work streams generated by IC24 IT systems 'Top Desk' to process and action Estates and Facilities work notification requests generated by internal IC24 reports in relation to works service requests from across the IC24 sites located within all areas of IC24 operations.</li> <li>• Routinely focus on work related to the reviewing, updating and accessing work streams generated by IC24 IT systems to produce audit reports, conduct information searches and checks</li> <li>• Routinely liaise and communicate with respective IC24 staff in relation to Estates, Facilities areas of responsibilities.</li> <li>• Routinely liaise and communicate with outside organisations, suppliers and contractors</li> <li>• Routinely control and administer the Head of Estates &amp; Facilities and Facilities Managers calendar</li> <li>• Periodically arrange and attend team meetings and take and issue meeting minutes as and when required</li> <li>• Periodically undertake and complete training in line with the requirements of the job role and other mandatory IC24 training</li> </ul>	

- Occasionally undertake general departmental administrative tasks as delegated and within ability
- Occasionally undertake general duty tasks as and when delegated and within ability
- Occasionally be able to travel to IC24 sites located within all areas of IC24 operations in support of the Estates and Facilities Department activities

## COMMUNICATION AND KEY WORKING RELATIONSHIPS

The post holder must be able to demonstrate excellent communication and interpersonal skills at all times and build and maintain good working relationships with all stakeholders.

## ENVIRONMENT

IC24 is a major not for profit Social Enterprise company currently providing innovative primary care services designed to deliver quality and affordability. IC24 is solutions-focused, providing a comprehensive portfolio of services aimed at improving access and reducing the demand on secondary care services by helping to avoid unnecessary admissions and facilitating early discharge.

Going forward, the company is committed to supporting and enabling better integration between health and social care and more effective alliances between partners from different sectors as essential to delivering seamless services. IC24 has considerable experience of working in complex, demographically challenged environments and the Board is keen for the organisation to be proactive in improving standards of care and patient safety, while delivering value for money too in the health economies it which it operates. Critical to this is building strong professional relationships and alliances with third parties; working with them in a way that maximises the benefits of their involvement.

We are proud of our status as an NHS primary care social enterprise, and how we deliver social value to the communities we serve and contribute to the wider NHS plans to deliver carbon 'Net Zero' and sustainability. To find out more on this and to view our Social Impact Report, please click [here](#).

## HEALTH AND SAFETY

The post holder will be required to comply with the duties placed on employees of IC24 as set out in the Health and Safety at Work Policy and related procedures. The post holder has a legal obligation to make positive efforts to maintain their own personal safety and that of others by taking reasonable care, carrying out requirements of the law and following recognised codes of practice.

All Colleagues

You have a duty to take care of your own health and safety and that of others who may be affected by your actions at work. You must cooperate with managers and other colleagues to help everyone meet their legal requirements under health and safety law, and not to interfere with or misuse anything that's been provided for your health, safety, or welfare.

#### Managers

You must ensure you know and understand your responsibilities as defined in our health & safety policies and associated guidance documents. You must identify and assess any risks to people, property, or the environment and ensure all colleagues you have responsibility for, are aware of all our health and safety policies, understand issues arising from risk assessments, site inspections etc. and deal with any associated concerns. You must ensure that all accidents or incidents involving colleagues within your responsibility, are properly reported, and investigated and that regular inspections are undertaken and recorded to eliminate potential hazards and minimise risks.

#### Directors

You must ensure that all colleagues and teams within your region and/or department(s), effectively manage health and safety in line with all our health & safety policies and guidance documents.

### **EQUALITY AND DIVERSITY**

IC24 has a Diversity and Inclusion Policy to ensure that no job applicant or employee is discriminated against either directly or indirectly on the grounds of disability, marital status, sex, race, colour, nationality, ethnic or national origin, sexual orientation, age, religion or political opinion, whilst attracting talented recruits and retaining experienced employees.

IC24 is committed to promoting equal opportunities and diversity and will keep under review its policies, procedures and practices to ensure that, in addition, all users of its services are treated according to their needs.

### **INFORMATION GOVERNANCE**

Information is vitally important for the safe clinical management of patient care and the efficient administration of services and resources, including our workforce. Information Governance is a framework to enable IC24 to handle personal and corporate information appropriately.

It is the responsibility of our entire workforce, regardless of employment status, to ensure they abide by the requirements of Information Governance as set out in the Data Security & Protection Policy.

## **SAFEGUARDING CHILDREN AND VULNERABLE ADULTS**

IC24 is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All colleagues and volunteers are therefore expected to behave in such a way that supports this commitment. You will be responsible for safeguarding the interests of children and adults who you come into contact during your work. To fulfil these duties, you will be required to attend training and development to recognise the signs and symptoms of abuse or individuals at risk, to follow local and national policy relating to safeguarding practice and to report and act on concerns you may have appropriately.

## **DISCLOSURE AND BARRING SERVICE CHECKS**

IC24 will require a DBS check for appropriate roles which is a mandatory requirement and a condition of the employment offer.

All posts are assessed on their eligibility for the post holder to be required to undertake a DBS check. For posts that have been assessed as exempt from the provisions of the Rehabilitation of Offenders Act 1974, IC24 will require the post holder to undertake an enhanced DBS check with barred list checks. For posts that have been assessed as being in a position of trust, IC24 will require the post holder to undertake a basic DBS check.

This post has been assessed as requiring a Basic DBS check.

## **REHABILITATION OF OFFENDERS ACT 1974**

Some posts have been assessed as being exempt from the provisions of the Rehabilitation of Offenders Act 1974 and in these cases IC24 will require the post holder to disclose all convictions, whether spent or unspent.

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## **PERFORMANCE AND DEVELOPMENT REVIEW**

This job description will be used as a basis for conducting an individual Performance and Development Review between the post holder and the manager.

## **VARIATIONS**

This job description describes the main purpose and key responsibilities and accountabilities of the post. The post holder may be required to undertake any additional duties or responsibilities as may reasonably be required.

This job description is a guide to the nature and main duties of the post as they currently exist, but it is not intended as a wholly comprehensive or permanent schedule and it is not part of the contract of employment.

To reflect changing needs and priorities, some elements of this post may be subject to change and where required, any appropriate communication or consultation with the post holder will be undertaken prior to making any changes.

## PERSON SPECIFICATION

Requirements	Essential	Desirable	How identified
<b>Qualifications and training</b>	<p>Secondary School Education (Maths &amp; English GCSE Grade C equivalent)</p> <p>Strong Spoken and Written English</p>	<p>MS Office Suite / IT User Qualifications</p> <p>NVQ or equivalent in Administration L2</p>	CV & certification(s)
<b>Experience</b>	<p>Previous administrative role</p> <p>Administration of data, spreadsheets and producing reports using IT tools and software applications</p> <p>Customer and Client Liaison</p> <p>Managing a diverse workload</p>	<p>Administration of data, spreadsheets and producing reports using IT tools and software applications in a health care and or estates and facilities role.</p>	CV & Interview
<b>Practical skills</b>	<p>Excellent interpersonal/communication skills</p> <p>Proactive with ability to work on own initiative as well as part of a team</p> <p>Ability to work under pressure to tight deadlines</p> <p>Ability to manage a varied workload with competing priorities</p> <p>Excellent organisation skills</p>	<p>Driver License CAT (A) manual and Automatic Vehicles</p>	CV & Interview